

FOR IMMEDIATE RELEASE

New PreVisor Benchmark Assessment for Graduates

The Global Cognitive Index measures key intellectual abilities needed to succeed in the workforce

Bracknell, UK (PRWeb) October 20, 2008 – PreVisor, the global leader in employment assessments and selection solutions that connect hiring decisions to business results, announced the release of the Global Cognitive Index (GCI)-Graduate, a new breed of unproctored cognitive assessment designed to measure verbal, numerical and abstract reasoning in graduate candidates.

Created to address the need of organisations to evaluate the large population of graduate applicants entering today's workforce, the GCI-Graduate provides employers with a standardised instrument for identifying individuals who have the necessary intellectual ability and potential to succeed in the workplace regardless of background or degree.

"We found more organisations requesting a solution to their pre-employment screening that could be administered quickly, easily and cost effectively across industries. The new adaptive format can take less time than other item bank technology tests and provides enough meaningful data to classify new graduates who do not have long work histories to measure performance," explained Jeremy Pemberton-Pigott, Managing Director of PreVisor, UK, Ltd.

The GCI-Graduate is made up of three assessments which measure key intellectual abilities. Each assessment component covers a range of subject matter that is relevant to today's workplace and may be used individually or in any combination:

- Verbal Reasoning – Provides an indication of the way a person will perform when working with complex information such as reports, correspondence, and research findings.
- Numerical Reasoning – Shows how a person will perform when working with numbers, tables, graphs, and other data found in the workplace.
- Abstract Reasoning – Sometimes referred to as logical reasoning or fluid intelligence, gives a picture of an individual's ability to identify patterns and trends, recognise underlying relationships among concepts, and solve problems.

The GCI-Graduate is powered by PreVisor's PreView™ Computer Adaptive Testing (CAT) Technology which is a method for administering tests that adapts to the candidate's ability level. It is one of the most accurate and secure methods of measuring skills and job readiness. Because the PreView technology tailors each test to specific applicant ability levels, applicants receive varying items or item sets, greatly improving security.

Pemberton-Pigott says, "Graduate recruiters have been using the same ability tests in their past graduate campaigns for some years and are concerned about their security. The new GCI provides a scientific and robust choice that will reduce these concerns. PreVisor's online assessment platform has been integrated with nearly 20 of the world's leading recruitment applicant tracking systems (ATS). Switching to PreVisor's tests with better security is simple and has never been easier."

For more information on the Global Cognitive Index-Graduate, call +44 (0)1344-742-813

<http://www.previsor.co.uk/>

About PreVisor

PreVisor, the leading global provider of on demand pre-employment assessment and talent measurement solutions, helps clients connect employment decisions to business results. Following the rigorous standards of occupational psychology, PreVisor's assessment content accurately predicts on-the-job performance and supports fair hiring practices. PreVisor's solutions help streamline hiring, reduce recruiting and training costs, and improve corporate performance for clients worldwide, including more than 100 of the Fortune 500. www.previsor.com

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