

## **ADP TO OFFER CLIENTS ADVANCED CANDIDATE ASSESSMENT CAPABILITY**

### ***Partnership with PreVisor Helps Clients Predict On-The-Job Performance and Streamlines the Hiring Process***

**ROSELAND, N.J. – February 24, 2009**– [ADP](#)® Employer Services, a leading provider of [HR](#), payroll and benefits administration services, today announced that ADP’s VirtualEdge® [recruitment solution](#) will include integrated candidate assessment technology. ADP has partnered with PreVisor® to offer this world-class assessment service with nearly 1,000 pre-employment tests and selection tools covering most jobs in most industries, provided through a single platform.

ADP’s VirtualEdge offering will be integrated with the PreVisor assessment technology, which utilizes insights from predictive assessment tests coupled with industrial-organizational psychology designed to accurately predict on-the-job performance. PreVisor offers companies a number of strategic benefits, and as a result of the firm’s assessment services, clients have recently experienced up to a 24% increase in sales and an 87% reduction in organizational turnover. This results-oriented approach, combined with ADP’s VirtualEdge offering, helps ADP clients predict on-the-job performance and streamlines the hiring process.

“In today’s job environment, organizations are looking for ways to efficiently sort through a large candidate pool and select the strongest potential employees in the shortest period of time,” said Jan Siegmund, Division President, ADP Added Value Services. “With this offering, ADP and PreVisor have created a solution that provides the rigorous standards needed to streamline hiring, reduce recruiting and training costs, and help provide the best business outcomes for our clients.”

ADP recently released a white paper based on a study on the state of recruitment which revealed that HR recruiters spend approximately 30 percent of their time uncovering qualified candidates who meet job requirements<sup>1</sup>. In this study HR recruiters identified “finding qualified candidates” as their biggest challenge, demonstrating the value of this automated assessment tool in selecting top talent quickly and efficiently.

“There is a strong market need for tools and technology that will ease the burden on HR and recruitment professionals to select qualified and top talent effectively, especially during this current economic climate”, said Lisa Rowan, Program Director, HR, Learning and Talent Strategies at IDC. “This offering from ADP and PreVisor, two market leaders, combines strong intellectual property with market leadership and expertise in an effort to help organizations efficiently identify best-fit candidates who can help drive business results.”

ADP provides online recruitment and hiring solutions to organizations of more than 1,000 employees, including talent acquisition, background checking, employment tax

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<sup>1</sup> ADP released *The Current State of Recruitment Technology* in August of 2008.

credit screening and I-9 compliance services. The suite is integrated with ADP HR solutions to facilitate streamlined new hire processing. For more information about the solutions and to access a free white paper on applicant assessments, please visit <http://www.pre-employmentservices.adp.com>.

### **About PreVisor**

PreVisor, the leading global provider of on demand pre-employment assessment software and employee selection solutions, helps organizations by connecting hiring decisions with business results. Following the rigorous standards of industrial-organizational psychology, PreVisor's assessment content accurately predicts on-the-job performance and supports fair hiring practices. PreVisor's solutions help streamline hiring, reduce recruiting and training costs, and improve corporate performance for clients worldwide. [www.previsor.com](http://www.previsor.com)

### **About ADP**

Automatic Data Processing, Inc. (Nasdaq: ADP), with nearly \$9 billion in revenues and over 585,000 clients, is one of the world's largest providers of business outsourcing solutions. Leveraging nearly 60 years of experience, ADP offers the widest range of HR, payroll, tax and benefits administration solutions from a single source. ADP's easy-to-use solutions for employers provide superior value to organizations of all types and sizes. ADP is also a leading provider of integrated computing solutions to auto, truck, motorcycle, marine and recreational vehicle dealers throughout the world. For more information about ADP or to contact a local ADP sales office, reach us at 1-800-225-5237 or visit the company's Web site at [www.adp.com](http://www.adp.com).

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